

MINUTES OF THE FIRST OPEN BOARD MEETING OF THE EUROPEAN SPORT FOR ALL UNION (UESpT)

Date: 25 January 2026

Time: Approximately 10:45 - 12:30 CET

Venue: Cosmopolitan Business Hotel, Via Alcide De Gasperi 2, 62012 Civitanova Marche, Italy

Meeting Type: First Open Board Meeting (Inaugural Meeting of 2026-2030 Board)

1. OPENING AND ATTENDANCE

1.1 Call to Order and Open Board Concept

The first open board meeting of the European Sport for All Union was called to order at approximately 10:45 CET by President. The meeting followed immediately after the FISpT Board meeting held earlier on 25 January 2026.

Open Board Philosophy:

The President explained the open board concept adopted from FISpT's innovative approach:

- Transparency initiative enabling members to observe Board discussions
- Platform for member involvement in organizational activities
- Mechanism for direct engagement with elected leadership
- Recognition that members are partners in continental development
- Demonstration of active organizational operations to members

The open board model reflects UESpT's commitment to democratic governance and stakeholder engagement, aligned with European sport governance's best practices.

1.2 Presidential Opening Remarks

President:

"Good morning, everyone. Our board is ready. I'm officially starting the UESpT first board meeting, which is the open board. Again, I congratulate all my colleagues for being selected to this board and thank you for your trust and for accepting this responsibility together today. It's not about the positions or titles, but how to work as a team. Our shared goal is to make a strong UESpT together with cooperation with FISpT. Thank you to Mr. President who is attending our meeting. I'm looking forward to collectively working with you."

1.3 Board Members Present

All the board is present.

Special Guests:

- Isa Mohamed Abdurrahim Al-Rafaei, President of FISpT

- Marco Tomasini, CEO and General Secretary of FISpT
- Ahmad Saad Al-Sharif, FISpT Vice-President for Education
- Michele Barbone, Honorary President of UESpT and multiple Italian federations

Attendance Summary:

- Strong attendance from European board members
- Significant observer presence from FISpT leadership
- Coordination between continental and global leadership demonstrated

2. ACKNOWLEDGMENT OF FISPT COOPERATION

2.1 Continental-Global Relationship

President emphasized the critical relationship between UESpT and FISpT:

Key Principles:

- UESpT operates as the European continental confederation of FISpT
- Legal registration in Italy enables coordination with FISpT headquarters
- Joint approach to Italian RUNTS certification
- Shared governance standards and policy development
- Coordinated strategic planning for European sport for all development

2.2 FISpT President's Attendance

President Isa Abdurrahim attended the UESpT Board meeting, demonstrating the commitment to continental-global coordination. His presence ensured alignment between FISpT's strategic direction and UESpT's European implementation.

2.3 Parallel Governance Structures

The Board acknowledged that UESpT would follow FISpT's governance model while adapting to European-specific requirements:

- Italian legal entity registration (parallel to FISpT)
- RUNTS certification for European activities
- Erasmus+ eligibility as primary strategic objective
- European Commission engagement capacity
- Council of Europe partnership development

3. LEGAL ENTITY ESTABLISHMENT AND REGISTRATION

3.1 Erasmus+ Registration Priority

Critical Path Dependency:

Perosa emphasized the urgent timeline for Erasmus+ registration:

Erasmus+ Requirements:

- Registration in Erasmus+ portal as eligible organization
- EU member state legal entity status (Italy provides this)
- Demonstrated sport for all missions and activities
- Organizational capacity and governance documentation
- Partnership network for consortium applications

Deadline Awareness:

- Erasmus+ Sport Call deadline: 5 March 2026 (noted by President)
- Immediate action required to register in portal
- Initial projects can include UESpT as partner while registration completes
- Full coordinator capacity for future calls once registration confirmed

4. BOARD ROLES AND RESPONSIBILITIES**4.1 Executive Position Clarification**

President initiated discussion of board roles and responsibilities:

Key Positions Defined:**President:**

- Overall strategic leadership of European confederation
- External representation to European institutions
- Coordination with FISpT global leadership
- Board meeting convening and chairing
- Decision-making oversight

1st Vice-President:

- Support to President in strategic initiatives
- Balkan region coordination and development
- National member support and engagement
- Special project leadership as assigned

General Secretary:

- Administrative coordination and documentation
- Meeting management and minute preparation
- Correspondence and communications management
- Legal registration coordination in Italy
- Financial compliance oversight

2nd Vice-President for Education:

- Educational programs and certification development for Europe
- University partnerships across European countries
- Research collaboration coordination
- Educational resource development

4.2 Working Relationships with FISpT

The Board discussed coordination mechanisms with FISpT:

Continental Autonomy with Global Coordination:

- UESpT autonomous in European operations and member services
- Strategic alignment with FISpT global direction
- Shared policy development (governance documents, bylaws, codes)
- Joint approach to Continental Olympic Committee (EOC) engagement
- Coordinated membership standards and services

Communication Protocol:

- Regular coordination between UESpT President and FISpT leadership
- General Secretary liaison with FISpT CEO for administrative matters
- Board member participation in FISpT committees as appropriate
- Shared document repository and governance materials

4.3 Board Member Engagement

Board Meeting Protocols:

- Advance agenda circulation (minimum 7 days)
- Official minute-taking with action item tracking
- Clear responsibility assignment for deliverables
- Deadline establishment and monitoring
- Progress reporting at each meeting

RESOLUTION UE-2026-02: The Board adopted professional meeting management standards including advance agendas, official minutes with action items, and accountability tracking for all future meetings.

5. STRATEGIC PRIORITIES AND ACTION PLAN

5.1 Three-Pillar Strategic Framework

Perosa presented strategic priorities for UESpT's inaugural mandate:

Pillar 1: Action Plan Development

"I'm a person that I like action and less documents, so I would suggest we start to work on action plan that we avoid to lose ourselves in papers and documents and strategies... because

at the end we will work for three years on all different kind of documents and at the end we will not have events or we will not have a program that we can show to the others."

Requirements:

- Annual activity plan with specific deliverables
- Measurable objectives and timelines
- Visibility initiatives demonstrating UESpT activity
- Member engagement programs
- Event development strategy

Pillar 2: Engagement with Serious Players

"We need to talk with the serious players like European Commission and Council of Europe. Otherwise we cannot approach them in no way, because if we have nothing to show, they will not consider us as a serious association."

Target Institutions:

- European Commission (Sport Unit, Education and Culture DG)
- Council of Europe (EPAS - Enlarged Partial Agreement on Sport)
- European Olympic Committees (EOC)
- EU Sport Forum and policy networks
- European Week of Sport and BeActive initiatives

Pillar 3: Community Enlargement

"We need to enlarge our community. We need to invite more countries to join us, because now we are maybe one fourth or one fifth of availability of the countries that are considered as Europe, which are from 50 to 52 countries."

Membership Development:

- Current European member count: approximately 10-12 countries
- Target expansion: 50-52 potential European countries
- Priority outreach to countries without sport for all representation
- Engagement with existing sport organizations open to collaboration
- Value proposition development for prospective members

5.2 Governance and Documentation Foundation

Documentation Priorities:

- Statutes adaptation from FISpT model for European context
- Bylaws and operational procedures
- Commission terms of reference
- Membership regulations and fee structure
- Co-option procedures for board expansion

- Financial rules and budget framework

Timeline: First draft governance documents for review at next board meeting.

5.3 Financial Sustainability Framework

President articulated sustainability principles.

Revenue Development Strategy:

- Erasmus+ Sport projects (primary revenue source for European sport NGOs)
- European Commission tenders and grants
- Council of Europe partnership funding
- Membership fees (deferred until value demonstrated)
- Service provision to members (educational certification, event support)
- Corporate partnerships aligned with sport for all mission

Expense Management:

- Minimize fixed costs during startup phase
- Prioritize investments enabling revenue generation
- Leverage of volunteer contributions from board and members
- Shared services with FISpT where appropriate
- Transparent financial reporting to members

RESOLUTION UE-2026-03: The Board adopted a three-pillar strategic framework prioritizing (1) action plan development, (2) engagement with European institutions, and (3) community enlargement, supported by strong governance foundation and financial sustainability planning.

6. ERASMUS+ AND EUROPEAN FUNDING STRATEGY

6.1 Erasmus+ Sport Program Priority

Perosa provided expert guidance on Erasmus+ opportunities:

Erasmus+ Strategic Importance:

"Erasmus+ is the main topic... The [European] Commission wants to give the money which is targeted to sport for all or grassroots activities. Most of us are running some Erasmus projects in our countries. This is the good financial solution for our activities."

Erasmus+ Opportunity Categories:

- Collaborative partnerships (sport grassroots development)
- Small-scale partnerships (capacity building)
- European Sport Events (cross-border participation)
- Not-for-profit European sport events
- Sport inclusion projects (disadvantaged groups, gender equality, refugees)

UESpT Positioning:

- Coordinator role for pan-European sport for all projects
- Partner capacity in member-led applications
- Consortium facilitator connecting national federations
- Best practice sharing platform across European members
- Sport for all expertise and methodology development

6.2 Immediate Erasmus+ Registration Actions**Critical Timeline:**

- 5 March 2026: Erasmus+ Sport Call deadline
- Target: Register UESpT in Erasmus+ portal before deadline
- Immediate action: Begin portal registration process
- Parallel track: Complete Italian legal entity registration
- Temporary solution: Partner status in member-led projects while registration completes

Portal Registration Requirements:

- Legal entity identification (pending Italian registration)
- Organization description and mission statement
- Governance structure documentation
- Financial capacity demonstration
- Contact information and authorized representatives

6.3 Beyond Erasmus+: European Commission Tenders

Perosa highlighted additional funding opportunities:

European Commission Tender Opportunities:

"Erasmus is becoming more and more difficult, but there are so many other opportunities that the European Commission is giving through tenders that we may apply."

Tender Categories Relevant to Sport for All:

- Sport policy studies and research
- Good governance implementation support
- Anti-doping education programs
- Sport and health initiatives
- Social inclusion through sport
- Gender equality in sport
- Sustainable sport events

Competitive Advantage:

- Pan-European network of national federations
- Grassroots sport expertise and track record
- Established relationships with national sport authorities
- Academic partnerships for research components
- Multi-country implementation capacity

6.4 European Olympic Committees (EOC) Partnership

Discussion of EOC partnership as prerequisite for certain funding:

EOC Relationship Priority:

- Memorandum of Understanding (MOU) with EOC
- Recognition as European continental sport for all body
- Coordination on EU-funded sport initiatives
- Participation in EOC working groups and forums
- EU Sport Forum joint representation

Timeline: EOC partnership approach to be developed by FISpT Strategic Partnerships Task Force with UESpT coordination.

RESOLUTION UE-2026-04: The Board identified Erasmus+ as the primary financial sustainability mechanism and directed immediate registration in Erasmus+ portal to meet 5 March 2026 deadline, with expanded European Commission tender strategy to follow.

7. COMMUNICATION STRATEGY AND VISIBILITY

7.1 Communication Imperative

General Secretary emphasized communication importance (speaking in Italian, translated):

"Very important what we were saying about communication, but equally important will be after a first step where we give objectives, who we are, what we want to do - creating content that actually shows what will then arrive in each individual country in the time when we will then create real events with UESpT. Because otherwise we would remain only a beautiful proposal, but we must make those we want to approach understand what we know how to do, how we do it."

7.2 Digital Presence Requirements

Website Development:

President outlined website priorities:

- Mission, vision, and organizational purpose
- Board composition and leadership profiles
- Governance documents (statutes, bylaws, codes)
- Membership information and application procedures
- News and activity updates

- Event calendar
- Resource library for members
- Contact information and inquiry system

Social Media Strategy:

- Platform selection and account establishment
- Content calendar and posting frequency
- Member activity highlighting
- Event promotion and coverage
- European sport for all advocacy
- Partnership announcements
- Engagement with European sport community

7.3 Press Release and Media Relations

The Board discussed press release capacity:

Communication Objectives:

- Announce UESpT establishment and board election
- Demonstrate organizational activity to stakeholders
- Attract prospective members and partners
- Build credibility with European institutions
- Support funding applications with media presence
- Member communication and transparency

Press Release Topics:

- Inaugural board meeting outcomes
- New member approvals
- Partnership agreements and MOUs
- Event announcements
- Project launches and results
- Policy positions on European sport issues

7.4 European Week of Sport and BeActive Participation

President highlighted existing European sport initiatives:

European Week of Sport:

"As you know, all of the participants know that we are celebrating the European Week of Sport every September. It's all around Europe. We could be part of it. We are joined to BeActive. And now starting last year they are also celebrating BeActive Winter during February, and most of European countries are celebrating them, and UESpT can be the umbrella organization for such projects."

Participation Strategy:

- UESpT as coordinator for members' European Week of Sport activities
- Branded UESpT events during European Week of Sport
- BeActive Winter engagement (February annually)
- Visibility with European Commission through participation
- Cross-border event coordination among members
- Media coverage and social media campaigns

RESOLUTION UE-2026-05: The Board recognized communication strategy and digital presence as immediate priorities, directing website development, social media establishment, and participation in European Week of Sport and BeActive initiatives as visibility mechanisms.

8. GOVERNANCE TASK FORCE AND WORKING GROUPS**8.1 Governance Task Force Establishment****Governance Task Force Mandate:**

- Adapt FISpT statutes for European confederation context
- Draft bylaws and operational procedures
- Develop commission terms of reference
- Create membership regulations
- Establish co-option procedures for board expansion
- Define meeting protocols and decision-making processes
- Prepare financial rules and budget framework

Proposed Members:

- Patrick Perosa (Co-Chair) - extensive international governance experience
- Reka Reichard (Co-Chair) - governance expertise and organizational development
- Roberto Selci - Italian legal compliance and financial regulations
- Presidenti and General Secretary oversight
- Additional expertise as needed

Deliverables for Next Board Meeting:

- Draft statutes adapted from FISpT model
- Bylaws covering board operations, meetings, decision-making
- Commission structure and terms of reference
- Membership categories and regulations
- Co-option procedures
- Financial rules and accountability framework

8.2 Strategic Plan and Action Plan Development

Perosa's action-oriented approach shaped planning framework:

Strategic Planning Task Force:

Combined with Governance Task Force to create integrated Governance and Strategic Planning Working Group.

Action Plan Components:

- 2026 priority activities and events
- 2026-2030 strategic objectives
- Annual targets and milestones
- Resource requirements and budget implications
- Partnership development roadmap
- Member engagement initiatives
- Measurement and evaluation framework

Deliverable: Integrated strategic plan and 2026 action plan for board approval at next meeting.

8.3 Communication and Visibility Working Group

Mandate:

- Website design and content development
- Social media strategy and account management
- Press release templates and media contact development
- Brand identity coordination with FISpT
- Member communication protocols
- European institution engagement messaging

Proposed Members:

- General Secretary, coordinator
- Maya (Vice-President, content development)
- Beatrice (French communication expertise)
- Additional board members or external expertise as needed

Immediate Actions:

- Website framework development
- Social media account establishment
- Press release on board inauguration
- European Week of Sport registration

8.4 Membership Development and Outreach

Objective: Expand UESpT membership from current ~12 European countries toward 50+ target.

Approach:

- Identify non-member European countries with sport for all potential
- Develop membership value proposition and benefits documentation
- Outreach to existing sport organizations in target countries
- Partnership with FISpT for coordinated global-continental recruitment
- Regional conferences and networking events
- Bilateral meetings with prospective member representatives

Priority Regions:

- Western Europe (completed coverage)
- Central and Eastern Europe (expansion needed)
- Nordic countries (strategic partnerships)
- Southern Europe and Mediterranean (growing presence)
- Balkan region (Vice-President leadership)

RESOLUTION UE-2026-06: The Board established three working groups: (1) Governance and Strategic Planning, (2) Communication and Visibility, and (3) Membership Development and Outreach, with deliverables for next board meeting.

9. UNIVERSITY PARTNERSHIPS AND ACADEMIC ENGAGEMENT

9.1 Academic Network Development

President introduced academic partnership strategy:

Academic Engagement Vision:

"I am an academic person in my country. We have to start to connect to universities all around Europe. They have really good financial sources for researching some active aging, something like that, or sport for all calls. Sport for all, it's really perfect to find some financial solution. If you use that magic word, 'sport for all,' you can find everything."

University Partnership Benefits:

- Research collaboration on sport for all impact and methodology
- Student engagement and youth participation programs
- Academic credibility for UESpT initiatives
- Access to European research funding (Horizon Europe, Marie Curie, etc.)
- Evidence-based policy development
- Educational program development and certification
- Faculty expertise for projects and advisory roles

9.2 Research Funding Opportunities

European Research Funding Aligned with Sport for All:

- Horizon Europe (health, society, sport clusters)
- Marie Skłodowska-Curie Actions (research training)
- European Innovation Council (social innovation)
- Active aging research programs
- Health promotion and physical activity studies
- Social inclusion and community sport research
- Sport governance and policy studies

9.3 Educational Certification Development

Vice-President Maya outlined educational priorities:

UESpT Educational Programs:

- Coordination with FISpT certification development
- European-specific sport for all practitioner certification
- University partnership for accredited programs
- Continuing education for sport professionals
- Youth sport leadership development
- Inclusive sport coaching certification

Academic Partnerships Priority:

Development of university partnership strategy assigned to Vice-President Maya with support from board members with academic affiliations.

10. COUNCIL OF EUROPE AND EPAS ENGAGEMENT

10.1 EPAS Strategic Opportunity

Perosa highlighted Council of Europe engagement:

EPAS Relationship:

"I'm also a bureau member of the EPAS in Council [of Europe]. And if we would like, let's say, in near future to join this committee, then we should be really active in the field."

Enlarged Partial Agreement on Sport (EPAS):

- Council of Europe platform for sport policy coordination
- 40+ member countries across Europe
- Focus on sport integrity, good governance, inclusion
- Annual conferences and working groups
- Policy development and guideline creation
- Funding opportunities for member organization projects

10.2 EPAS Membership Pathway

Requirements for EPAS Engagement:

- Demonstrated activity and impact in European sport
- Organizational capacity and governance standards
- Alignment with Council of Europe sport values
- Track record of cross-border initiatives
- Contribution to sport policy development

Timeline: Target EPAS observer status in 2027, full partnership consideration in 2028-2029.

10.3 Council of Europe Sport Policy Alignment

UESpT strategic positioning aligns with Council of Europe priorities:

Alignment Areas:

- Sport for all and grassroots participation (core EPAS priority)
- Social inclusion through sport
- Good governance in sport organizations
- Gender equality in sport
- Sport and education integration
- Safe sport and safeguarding
- Fair play and ethical sport

Action: Patrick Perosa to serve as UESpT liaison to EPAS, providing regular updates to board and identifying engagement opportunities.

11. CASE STUDY: ASSOCIATION FOR SPORT FOR ALL SERBIA

11.1 Serbian Federation Presentation

Vice-President presented the Association for Sport for All Serbia as model for UESpT member engagement:

Serbian Sport for All Overview:

"It's great, really, to be here with you all today. It's a great honor for me and for our organization to become a member of this organization and to become a part of your family... Last six years I'm a member of the ISCA board, also I'm president of Balkan Federation for Company Sport."

Organizational Achievements:

- 6 years ISCA (International Sport and Culture Association) board membership
- President of Balkan Federation for Company Sport
- Extensive project portfolio with government cooperation

- Regional leadership across Balkan area
- Strong university and academic partnerships
- Community sport development programs

11.2 West Balkan Development Mission

Vice-President articulated regional development vision:

Balkan Expansion Strategy:

"One of the missions to be here is not just to make something with this organization, it's also my mission in ISCA to bring all the countries from the West Balkan closer to the European Union and try to help the small countries to become a member of this organization."

Target Countries:

- Serbia (founding member)
- Albania (existing member through Stavri Bello)
- Bosnia and Herzegovina
- Montenegro
- North Macedonia
- Kosovo

Regional Coordination:

Vice-President to coordinate Balkan region outreach and membership development, leveraging existing relationships through Balkan Federation for Company Sport.

11.3 Membership Fee Philosophy

Vice-President raised membership fee principle:

Membership Fee as Commitment Mechanism:

"When we are talking about membership fees, I think really that is necessary, because it's not just the money, it is some kind of respect for each other. Because when someone pays membership fee, he offers something and he wants something from the organization. So that makes better connections, and that makes something that is very important for every organization."

Board Discussion:

The Board agreed with FISpT approach to defer membership fees until value delivery established, but acknowledged fees as future sustainability mechanism and commitment indicator. Vice-President's point reinforced importance of defining value proposition before requesting fees.

Timeline: Membership fee structure development deferred to Q3 2026 pending service delivery and value demonstration.

12. INITIAL PROJECT FOCUS SELECTION

12.1 FISpT President's Strategic Advice

President provided focused strategic guidance:

Prioritization Principle:

"I think you should concentrate, it's just a suggestion, whether you go for congresses, games, campaigns, you should put one target and start with, so you can at least start with something. Because you put everything together, I don't think you can do none of them. So put one thing in mind, whether we go for congresses or games or we go for campaigns, so you can concentrate on this and you start with as a start of your first project."

12.2 Project Category Options

The Board discussed three potential initial project categories:

Option 1: European Sport for All Congress

- Annual or biennial congress rotating among member countries
- Platform for best practice sharing and networking
- Policy dialogue with European institutions
- Academic component with research presentations
- Member showcase and partnership development

Option 2: European Sport for All Games

- Multi-sport participation event for non-elite athletes
- Grassroots competition emphasizing participation over performance
- Youth and senior categories
- Traditional and emerging sports inclusion
- Rotation among member countries

Option 3: European Sport for All Campaigns

- European Week of Sport coordinated activities
- BeActive Winter campaign participation
- Thematic campaigns (inclusion, health, gender equality)
- Digital engagement and social media campaigns
- Partnership with European Commission initiatives

12.3 Board Discussion and Direction

President acknowledged the prioritization advice:

Board Response:

"Thank you, Mr. President, your advice is priceless for us. It's really, I appreciate it. I'm taking notes. You're absolutely right. We cannot do everything as just one body. And we will clarify by discussing with each other what is our job roles, each one's, and then we will follow our targets."

Decision Approach:

Rather than immediate project selection, the Board determined that:

- Governance and strategic planning task force to propose initial project recommendation
- Project selection to be based on available resources, member capacity, and European visibility impact
- Decision at next board meeting after task force analysis
- Likely initial focus: European Week of Sport coordination (lowest barrier, immediate opportunity)

RESOLUTION UE-2026-07: The Board accepted President's advice to focus initial efforts on single project category, deferring specific project selection to next board meeting after task force recommendation.

13. FINANCIAL FOUNDATION AND PRESIDENTIAL DONATION**13.1 Initial Financial Position**

The Board acknowledged UESpT's startup financial situation:

Current Status:

- Zero balance in UESpT accounts (new organization)
- No existing contracts or obligations
- Clean slate for financial management system establishment
- Immediate need for working capital for registration and initial operations

13.2 Financial Sustainability Emphasis

President reiterated sustainability principles.

Sustainability Strategy:

- Erasmus+ project revenue as primary source
- European Commission tender income
- Membership fees once value established
- Service provision to members
- Corporate partnerships and sponsorships
- Minimize dependency on individual donations

Budget Development:

General Secretary tasked with preparing preliminary 2026 budget for next board meeting, coordinating with FISpT Treasurer Roberto Selci (same person) for integrated financial management where appropriate.

RESOLUTION UE-2026-08: The Board start to develop 2026 budget emphasizing long-term financial sustainability through project-based revenue.

14. 100-DAY ROADMAP

14.1 Roadmap Framework

President summarized the inaugural board meeting outcomes into focused 100-day roadmap:

Priority Actions (First 100 Days):

1. **Legal and Registration** (Target: 60 days)
 - Complete Italian legal entity registration
 - Obtain RUNTS certification
 - Establish bank account
 - Register in Erasmus+ portal
2. **Governance Documentation** (Target: 45 days)
 - Draft statutes adapted from FISpT
 - Develop bylaws and procedures
 - Create commission terms of reference
 - Establish membership regulations
3. **Strategic Planning** (Target: 60 days)
 - Finalize 2026-2030 strategic plan
 - Develop 2026 action plan
 - Select initial project focus
 - Establish partnerships roadmap
4. **Communication Launch** (Target: 30 days)
 - Website development and launch
 - Social media account establishment
 - Press release on board inauguration
 - Member communication system setup
5. **European Engagement** (Target: 90 days)
 - EOC partnership approach initiation
 - European Week of Sport registration
 - EPAS engagement planning
 - European Commission initial contacts
6. **Financial Foundation** (Target: 60 days)
 - 2026 budget preparation and approval
 - Financial management system establishment
 - Accounting procedures adoption
 - Membership fee structure development (for future implementation)
7. **Membership Development** (Target: 90 days)

- Member value proposition documentation
- Prospective member identification (priority countries)
- Outreach strategy development
- Regional coordinator engagement

14.2 Coordination with FISpT Timeline

UESpT 100-day roadmap synchronized with FISpT timeline:

Key Coordination Points:

- Shared governance document development (statutes, bylaws, codes)
- Coordinated Italian registration process
- Joint EOC partnership approach
- Aligned membership standards and services

15. NEXT BOARD MEETING

15.1 Meeting Schedule

Date: To be confirmed, target mid-March 2026 (shortly after FISpT board meeting on 11 March)

Format: Online via Zoom to enable broad participation and minimize costs during startup phase

Duration: 2-3 hours

Frequency: Monthly meetings during critical startup phase (February-June 2026), transitioning to quarterly thereafter

15.2 Required Deliverables for Next Meeting

Governance and Strategic Planning Task Force:

- Bylaws and operational procedures
- Commission structure and terms of reference
- 2026-2030 strategic plan
- 2026 action plan with specific projects
- Initial project recommendation

General Secretary:

- Italian registration status update
- Erasmus+ portal registration confirmation
- Bank account establishment report
- Preliminary 2026 budget
- Meeting minutes from inaugural meeting

- Next meeting agenda (circulated 7 days in advance)

Communication Working Group:

- Website development progress
- Social media account status
- Press release draft
- European Week of Sport registration confirmation

Membership Development:

- Priority prospective member list
- Value proposition document draft
- Outreach strategy proposal

15.3 Agenda Planning for Next Meeting

Proposed Agenda Items:

1. Approval of inaugural meeting minutes
2. Legal registration and financial status update
3. Review and approval of statutes and bylaws
4. Strategic plan and 2026 action plan approval
5. Budget approval
6. Initial project selection
7. Commission establishment and member appointments
8. European partnership strategy
9. Membership development approach
10. Communication strategy approval
11. Other business

RESOLUTION UE-2026-09: The Board scheduled next meeting for mid-March 2026 (online) and approved deliverables list for working groups and General Secretary.

16. CLOSING REMARKS

16.1 Presidential Summary

President summarized the inaugural meeting (speaking in Turkish, translated):

"First of all, we will wait for the legal processes and legal deadlines for our organization to be registered in Italy. Then we will decide with the internal structure of our board about relations with Europe, what our connections with other organizations will be. And with this roadmap, we will have evaluation meetings about what our strategic plan will be, what our next goal will be, and how close we can get to this goal."

Key Achievements:

- Established open board governance model

- Created strong working relationship with FISpT
- Defined clear strategic priorities and action plan
- Established working groups with concrete deliverables
- Set 100-day roadmap with measurable milestones
- Secured initial financial foundation
- Aligned European engagement strategy

16.2 Vice-President Remarks

Vice-President expressed optimism:

"I see we have a very good and strong team, and I believe we can change the future in Europe for sport for all. Of course, we are happy to have a strong team like Mr. Isa and Marco. We believe that our future will be much better."

16.3 Acknowledgment of FISpT Support

President thanked FISpT leadership:

"Thank you to Mr. President [Isa Abdurrahim] who is attending our meeting. I'm looking forward to collectively working with you... We are going to get rise together."

The Board acknowledged the unique coordination model between UESpT and FISpT, expressing confidence that continental-global cooperation would strengthen both organizations.

16.4 Formal Closure

President formally declared the first open board meeting of the European Sport for All Union closed at approximately 12:30 CET.

Closing Statement:

"I wish the first board meeting of our community to be beneficial. Thank you for your contributions, for being here. And officially, if there is no formal process we need to complete, I want to close our first meeting with thanks to FISpT President."

Next Meeting: Mid-March 2026 (date to be confirmed), online via Zoom